



Invitation for the EATA General Assembly 2023

Dear EATA members,

our General Assembly 2023 will take place

**on Monday, 3rd of July, 2023
from 7.00 to 8.00 pm
at the Grand Hotel Malahide
Grove Road, Malahide, County Dublin, Ireland**

You are invited to attend, with the following agenda:

1. Welcomes and presentation of officers
2. **Vote:** Approval of the minutes: General Assembly 2022 online (see attachment 1)
3. President's **report**
4. Treasurer's **report**
5. **Report** of internal auditor
6. **Vote:** Acceptance of accounts / to give release to Council and Officers
7. **Vote:** Change of Statutes (see attachment 2)
all paragraphs with proposed changes will be voted separately
8. Any other business

We are looking forward to welcoming you to our General Assembly Meeting 2023.

Sylvia Schachner
EATA president

Nicole Lenner
EATA general secretary

Minutes of EATA General Assembly 2022 online

Present are: 39 participants on zoom and 24 proxies

Agenda:

1. Welcomes and presentation of officers
2. **Vote:** Approval of the minutes: General Assembly 2021 online
3. President's **report**
4. Treasurer's **report**
5. **Report** of internal auditor
6. **Vote:** Acceptance of accounts / to give release to Council and Officers
7. COC Silver medals
8. Any other business
9. Good-byes and welcome to new president

There are 39 participants and 24 Proxy votes.

Leilani Mitchell leads the technical part of the meeting.

1 Welcomes and presentation of officers

EATA president Peter Rudolph welcomes the participants and presents the team of executive committee.

- Elena Soboleva, vice-president
- Aleksandra Djuric, vice-president
- Ritva Piironen, vice-president
- Anna Krieb, treasurer
- Apology: Nicole Lenner, general secretary, cannot be present today.
- Sylvia Schachner, president-elect. Sylvia will take over the task as EATA president after general assembly

2 Approval of the minutes of General Assembly 2021 online

Do you confirm minutes of Online General Assembly 2021 ?

The minutes are agreed unanimously (4 abstentions)

3 Presidents report by Peter Rudolph

In my presidency we had to deal with Covid and war – this was a burden and a chance. Both costed life and more and both had challenges that we could pick up.

Personally – I am deeply thankful for the richness, the possibility to develop together with colleagues answers to crucial and sophisticated challenges as war and covid and in the centre the development of a potent TA – community were.

I am thankful to our team –Anna, Nicole, Elena, Sylvia, Aleksandra, Marianne – and those that have already gone – there are too many.

I am thankful to my EATA colleagues – Robin, Kristina BC, Kristina T, Sylvie, Christine, Biljana, Elina B – I am proud, thankful and happy that I had the chance to chair and that I survived this challenging chairing.

I am thankful to my colleagues from ITAA – Elana Leigh, Chitra Ravi, Sue Eusden, Jacqueline von Gent, Thorsten Geck and many other.

We work as we did in 2021 for EATA with pleasure and passion. The workload is challenging, sophisticated and enriching.

We work for the aims of EATA

- “To promote knowledge and research on Transactional Analysis, to develop its theory, and to ensure agreed standards of practice
- To promote cooperation in Europe in the field of Transactional Analysis
- To connect the affiliated members of EATA through their national, regional, international or specialist TA Associations”

Stepping on from these basic tasks we worked for 3 ‘big goals’:

1. Review and improve EATA as a professional association that works with voluntary members.
2. Promote options and spaces for encounter for EATA members and members of a worldwide TA community.
3. Rethink and develop the identity of EATA as a professional association.

These three strategic aims are the background of each project and action that we made. It is and was an important aspect of our development as a team that we developed a political understanding of our role. We serve EATA and its members by fulfilling all-day requests and at the same time we work with questions that open a view to the next stages of development. We will work with these topics during council and beyond it. Council – as the most important political event of EATA – should discuss and open spaces for the reflection of the future of EATA. I am convinced that the council 2022 as an encounter in presence will contribute with strong and relevant decisions.

In general, we can report again that EATA has managed serious crisis in a sufficient way. Pandemic and war cause burdens that are terrible and cannot be equalized. But with an hugely increased amount of online work, with the development of the support platform and other activities we developed and provided answers and compensated the loss of direct, open and free encounter as far as it was possible.

We still have conflicts in EATA – and still we mostly work with them in a good enough way. Council has now worked with some of these conflicts as well. I experienced in my time as president that conflicts can be appropriate and helpful processes to develop the touched topics, interests and needs.

EATA - now that means 44 membership associations, 7500 members and 28 European countries who organize their work in 4 fields of application. In council we could welcome members from Kazakhstan and Georgia. Sadly some delegates were not able to come. The range of interests is diverse and in parts contradictory. The tensions that these differences contain are not always visible, but they are expressed in tensions between persons, groups and organs. It is important to understand the development of EATA on the background of the balancing of invisible interests, cultures and requirements.

The following topics are key processes that we were engaged with:

Concerning the standards

PTSC and COC will present the results of the processes they made in the last year. In my understanding there are differentiated and professional answers to the challenges that come with online exam.

ITAA and EATA continued and protected in general the mutual recognition of the exams. The difference that still is left can be closed by bridging procedures – so that TSTA's of ITAA can be TSTA's of EATA by transparent procedures.

2022 the same as 2021: In EC we are thankful about the intense workload that COC and PTSC managed in this challenge.

Concerning connection of EATA with 'the world':

We have an excellent and improving relationship with ITAA. We develop and maintain a respectful and reliable partnership between partners that have different interests, cultures and needs and that cooperate for the benefit of both. I realize how helpful it is to recognize that we are different in important aspects to come together in our common interests. It was a rich and interesting experience for me to write an article together with Chitra Ravi about the experience and position of both associations about the Russian war on Ukraine and the challenges that arise from this. I understood that in different parts we have different views because we live in different places, that our different cultures have an impact on our view – and that nevertheless we find common roots and a common attitude in our TA history and philosophy of I'm okay and you're okay and the universal acceptance.

In 2022 the WWW – Team (worldwide webinar) continues to make a good job and continues to offer and provide online meetings for members from all over the world. It is touching and enriching to discuss with colleagues from China, India, Asia, America, Africa, Australia about belonging, about coping with Covid 19, about contributing to okayness in the world.

Another important project is the project of a common mission statement with ITAA. Executive Committee is responsible to form and lead a process about the identity of EATA. The taskforce was one organ where we did this work.

The TF CMS developed in a long process with many meetings, with discussions in Belgrade and online with past-presidents and in a member – survey a proposal for a Common mission

statement with ITAA and the taskforce asked this council to vote for installing this statement as a part of EATA statutes. EC will bring this application 2023 to the General assembly.

Maintaining and improving EATA as a professional, voluntary company is another key task of EC.

Some projects in this context:

- Introducing Intranet is a process that is still not closed.
- Clarify job descriptions and contracts – in general this process is organized sufficiently. It stays a challenging task because of different reasons. EATA is neither an association with a clear authority line nor a potent circle – culture association.
- We clarified some key processes like election of chairs, (see the election of Christop Seidenfus as the next chair of COC and Enrico Benelli as chair-elect of TDRC) termination of contracts, conference manuals
- As EC we stay in contact with the committees and frame, accomodiy and support them in their development if this is needed.
- Similar to 2021 EC made steps to improve the cooperation between EC and the committees to establish a common and open leadership space for EATA – for example by invitation for regular meetings, asking for feedback. The result is not yet satisfying. Chairs have to do an extreme amount of work. Nevertheless, we will find ways of coming together.
- A key task of EC is to support the delegates to form their mandate in an appropriate way. We discussed and developed an annual questionnaire to become differentiated feedback about the experiences of delegates in council and committee and taskforce work – which are thee main workspaces for delegates.
- EC will start together with TDRC a taskforce that will work with the question of TA theory as a theory in its cultural and historical background and the cultural challenges that emerge in a global community. Biljana van Rijn, Kristina Brajovic Car and Peter Rudolph will participate in this process that is done with colleagues from ITAA.

The tasks of council 2021 had to be done and we work with it

- taskforce Ethics has done a long and good work and will present the results.
- TF Legal situation of TA in Europe will present their results in council.
- Report of Günther Mohr “The structure and dynamics of Transactional Analysis organisations in Europe” has been finished and gives an overview and an idea of the dynamics of the development of the TA associations in Europe. This report can be ordered by EATA office for the NA of EATA.
- Conference 2022 takes place as online conference, 2023 is in development – we are looking for a host for 2023 as one association who wanted to host realized that they were not ready to do so.
- the insolvency process of the Birmingham conference company is still not finally closed – this means that we still have no options to discuss options to work for our members about the damage that has emerged by the development.
- On April 29th 16 presidents met in Vienna as *Affiliated Presidents Platform*, Sylvia Schachner and I attended this meeting in different roles. This meeting had different aims:
 - to strengthen and support the presidents in the forming of their roles,

- to increase and support contact between the associations
- to improve and strengthen the contact between associations and EATA without weakening the delegates and council

All aims were reached in a good way. It was a meeting of engaged and competent professionals who do this work voluntarily beside their profession work. The exchange between EATA and the association helped to understand the different interests, clarified expectations and supported an adjustment of communication.

Our vision for EATA is still

- to be and to become a space for encounter of divers persons, associations and cultures
- to provide activities of support for members in need
- to enforce okayness in practice and theory of so many practitioners and teachers in Europe
- to maintain and protect the excellent quality of transactional analyst's work
- to establish a respectful and strong participation in a developed worldwide TA community.

We did not achieve a good enough contact with the delegates.

We did not achieve a good enough quality management.

We did not achieve organizing encounter as deeply and intensely as it is possible in TA community –

but – we did the possible steps.

We do one step after the other knowing that we are not perfect. We are thankful for feedback for our work and look forward to a common work.

We had a fantastic council 2022, Aleksandra Djuric hosted us in a – it was warm, open and effective and we worked intensely and with good results.

No questions. Participants thank Peter and EC for the enormous and good work.

4 Treasurer's report

Financial report 2021, treasurer Anna Krieb reports

EATA membership still is growing, so in 2021 we had more income than expected.

Due to Covid EATA delegates and officers could not meet in presence so there was a significant reduction of travel cost which led to a profit in 2021 of Euro 28.836,29

This is why assets have grown again.

Reserves per 31.12.2021: Euro 496,931.91

Income	REAL 2021	Budget 2021
Membership fees	182.178,45 €	160.000,00 €
PTSC	22.605,97 €	28.000,00 €
COC	37.050,24 €	37.348,00 €
Advertisement	1.199,92 €	500,00 €
Interests	- €	10,00 €
SUM Income	243.034,58 €	225.858,00 €

Expenses	REAL 2021	Budget 2021
Council	13.949,01 €	28.000,00 €
Executive Committee	8.220,95 €	29.400,00 €
Ethics	1.500,00 €	6.000,00 €
PTSC	6.675,43 €	17.500,00 €
TEW/TEvW/TPW/TeW	8.428,25 €	30.000,00 €
COC	31.778,35 €	30.519,00 €
Communication CommitteeC	10.544,34 €	25.800,00 €
European Connection Com.	6.953,87 €	39.900,00 €
TDRC	65.533,51 €	52.050,00 €
Administration	35.580,31 €	42.400,00 €
Others	4.476,20 €	9.000,00 €
Conferences	15.558,07 €	- €
TAJ	5.000,00 €	5.000,00 €
Sum expenses	214.198,29 €	315.569,00 €

	Real 2021	Budget 2021
Income	243.034,58 €	225.858,00 €
Expenses	214.198,29 €	315.569,00 €
Result	28.836,29 €	89.711,00 €

More detailed figures can be asked for in EATA office office@eatanews.org or via treasurer Anna Krieb treasurer@eatanews.org

Budget 2023

Anna Krieb presents the budget for the year 2023 which was decided by EATA council in July 2022. Release of reserves is planned:

	Budget 2023	Budget 2022	Real 2021
Income	246.500,00 €	234.000,00 €	243.034,58 €
Expenses	358.420,00 €	388.080,00 €	214.198,29 €
Result	111.920,00 €	- 154.080,00 €	28.836,29 €

5 Report of internal financial audit

Internal auditor Sylvie Monin reports about audit in Konstanz, June 21st, 2022:

Assessment:

Appropriate proof was presented for all checked processes.

The relevant entries into the bookkeeping were complete and appropriately documented in all checked samples. The whole presentation was prepared again in perfectly good format, very clear and precise, so that all relevant information was easy to see and understand.

Comments

Regarding the amount of assets (due to less costs for on-site meetings and travel) EATA is in the sound position to support financially different projects. For instance local conferences, training events etc. Adapt the budget to reflect current costs, like travel costs, hotels, meals. Increase allowance for bursaries and consider having a special fund for emergencies. Allowances for President, Treasurer, Ethics advisor, Chairs of committees (COC, PTSC, TDR), TEW coordinator, Supervising examiner, COC administrator, Newsletter editor could be increased each by 25%. The treasurer is aware of these chances and will guide resp. committees to actions.

Results:

Bookkeeping and records are correct and legal.

6 Acceptance of accounts / release to Council and officers

Do you accept the accounts and give release (discharge?) to EATA officers and council for the year 2021

Leilani proposes, Eleonore seconds

Participants of General Assembly give release to EC and council and officers for the year 2021 Unanimously (1 abstention)

7 COC silver medal

Christine Chevalier who ended her work as chair of COC received the COC silver medal

8 Any other business

None

9 Good-bye to Peter

and welcome to the new president Sylvia Schachner

Sylvia presents herself

Sylvia is TSTA in the field of education, educational manager, trainer and school developer.

She is connected with EATA for more than 10 years in committees and task forces.

As former vice-president she will continue the projects started. The first task is to develop and reconnect personal contact and relationship after covid and to navigate through this challenging and complex and difficult time.

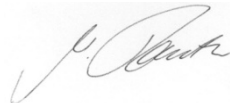
Konstanz, July 7th, 2022



Peter Rudolph
EATA president



Sylvia Schachner
EATA president-elect



Marianne Rauter
exec.sec. (minutes)

**STATUTES of EATA –
European association for Transactional
analysis**

**(latest changes voted by General
Assembly July 16th, 2020 and July 15th,
2021)**

PREAMBLE TO THE STATUTES

EATA's guiding principle is to develop, sustain and protect Transactional Analysis philosophy, theory and practice. Fundamental to this is respect for autonomy and the dignity of all humanity. EATA will, therefore, actively promote individuality, diversity and community at affiliate association and individual membership levels.

The association is underpinned by a commitment to TA principles, especially those of confidence and trust in self and others, a contractual method and the human capacity to solve problems and grow.

The association is governed by democratic principles and accountability as defined by contracts between the affiliated associations and EATA.

Common Mission Statement was decided by GA in 2022

NAME - DURATION - SEAT - PURPOSE

Article 1

- a. The European Association of Transactional Analysis (EATA) is a non-profit association. It is governed by article 60 and following articles of the Swiss Civil Code and by the present statutes.
- b. The organisation pursues objectives which are exclusively and directly purposes in the public interest. EATA works unselfishly. Any income can only be used in accordance with purpose and goals mentioned in Article 2. Members do not get any share in possible profits and in case of

Draft for GA 2023

**STATUTES of EATA –
European association for Transactional
analysis**

**(latest changes voted by General
Assembly July 03th, 2023)**

PREAMBLE TO THE STATUTES

EATA's guiding principle is to develop, sustain and protect Transactional Analysis philosophy, theory and practice. Fundamental to this is respect for autonomy and the dignity of all humanity. EATA will, therefore, actively promote individuality, diversity and community at affiliate association and individual membership levels.

The association is underpinned by a commitment to TA principles, especially those of confidence and trust in self and others, a contractual method and the human capacity to solve problems and grow.

The association is governed by democratic principles and accountability as defined by contracts between the affiliated associations and EATA.

New :

Common Mission Statement

Transactional Analysis is a psychological approach to understanding individuals, groups and community. The TA philosophy of equal relationship, mutual respect and engagement is expressed in the ethical values and principles of our organizations. This is relevant to our relationship with each individual and each organization as well as to the environment and to the world as a whole.

Our TA organisations embrace sustainability and social justice as part of our personal, professional, and ethical choices. We are committed to a perspective that embodies, celebrates and accounts for interconnectedness, social responsibility and care for our planet.

NAME - DURATION - SEAT - PURPOSE

Article 1

- a. The European Association of Transactional Analysis (EATA) is a non-profit association. It is governed by article 60 and following articles of the Swiss Civil Code and by the present statutes.
- b. The organisation pursues objectives which are exclusively and directly purposes in the public interest. EATA works unselfishly. Any income can only be used in accordance with purpose and goals mentioned in Article 2. Members do not get any share in possible profits and in case of

dissolution do not have any claims on the funds of the organisation.

- c. Its duration shall be unlimited.
- d. Its seat is in Geneva, Switzerland.

Article 2

The purpose of the association is to contribute to public well-being through the use of Transactional Analysis. It is the task of the association to promote and develop the knowledge of Transactional Analysis, founded by Eric Berne, as well as to rule and coordinate the professional practice and training of Transactional Analysis.

Concrete goals are:

- a. - to promote TA knowledge and research on Transactional Analysis, to develop its theory and to ensure agreed standards of practice
- b. - to promote co-operation in Europe in the field of Transactional Analysis
- c. - to work to ensure conformity to agreed standards of certification, training and practice of Transactional Analysis in Europe
- d. - to assist European TA associations to co-ordinate their activities, including conferences, training and certification, publications and information
- e. - to organise European and international conferences on Transactional Analysis
- f. - to provide information by way of publications and the distribution of documents and texts
- g. - to support translation of publications and documents about Transactional Analysis into European languages
- h. - to provide codes of ethics and professional practice and facilitate their implementation
- i. - EATA finances the execution of its tasks with membership fees, donations and **other income from its activities**. The assets of the organisation shall be administered economically.

AFFILIATION

Article 3

EATA may affiliate with either national, regional, international or specialist Transactional Analysis associations.

Except as laid down by the statutes, the rights and conditions of affiliation shall be decided by council. They will be specified in council's regulations subject to article 11.c., and in the agreements between EATA and the affiliating associations.

MEMBERS OF THE ASSOCIATION

Article 4

- a. The members of the affiliated associations are members of EATA.
- b. The members of EATA are the supreme authority for amendments to the statutes and the dissolution of the association under the procedures specified in Article 8.a. and 17.

Article 5

dissolution do not have any claims on the funds of the organisation.

- c. Its duration shall be unlimited.
- d. Its seat is in Geneva, Switzerland.

Article 2

The purpose of the association is to contribute to public well-being through the use of Transactional Analysis. It is the task of the association to promote and develop the knowledge of Transactional Analysis, founded by Eric Berne, as well as to rule and coordinate the professional practice and training of Transactional Analysis.

Concrete goals are:

- a. to promote TA knowledge and research on Transactional Analysis, to develop its theory and to ensure agreed standards of practice
- b. to promote co-operation in Europe in the field of Transactional Analysis
- c. to work to ensure conformity to agreed standards of certification, training and practice of Transactional Analysis in Europe
- d. to assist European TA associations to co-ordinate their activities, including conferences, training and certification, publications and information
- e. to organise European and international conferences on Transactional Analysis
- f. to provide information by way of publications and the distribution of documents and texts
- g. to support translation of publications and documents about Transactional Analysis into European languages
- h. to provide codes of ethics and professional practice and facilitate their implementation
- i. EATA finances the execution of its tasks with membership fees, donations, and income from **conferences**. The assets of the organisation shall be administered economically.

AFFILIATION

Article 3

EATA may affiliate with either national, regional, international or specialist Transactional Analysis associations.

Except as laid down by the statutes, the rights and conditions of affiliation shall be decided by council. They will be specified in council's regulations subject to article 11.c., and in the agreements between EATA and the affiliating associations.

MEMBERS OF THE ASSOCIATION

Article 4

- a. The members of the affiliated associations are members of EATA.
- b. The members of EATA are the supreme authority for amendments to the statutes and the dissolution of the association under the procedures specified in Article 8.a. and 17.

Article 5

Membership implies the obligation to comply with the statutes and council's regulations and with any decisions taken by the organs of EATA.

Article 6

Affiliation or membership may be terminated :

- a. by resignation
- b. by exclusion, which the council may pronounce in case of harm being caused to the association's interests or breach of obligations inherent to membership. The right of appeal to the general assembly according to Article 8.a.III. hereof is reserved. The decision to exclude remains valid until such time as it is reversed following appeal
- c. by exclusion, after due notice, in case of non-payment of dues as specified in council's regulations.

ORGANIZATION

Article 7

The organs of the association are:

- a. the general assembly of members
- b. the council of delegates
- c. the financial auditor

Article 8

General assembly

- a. The general assembly has in particular the following non-transferable powers:
 - I. - to vote on changes of the statutes of the association. See also 8.k
 - II. - to elect the financial auditor
 - III. - to decide on appeal against expulsion or refusal of admission taken by council, if such appeal is made within thirty days from the date the decision has been notified in writing
 - IV. - to approve the report of the council and the accounts
 - V. - to give discharge to the council and the treasurer.
- b. The ordinary general assembly shall be convened by the president once a year by publication in the EATA Newsletter, sent to all members with the agenda, not less than 50 days in advance.
- c. The president may, in agreement with the council, convene an extraordinary general assembly at any time and in a place fixed by the council, respecting the same advance notice as for the ordinary general assembly.
- d. The president must call an extraordinary general assembly upon the request of at least one-fifth of the EATA members or one-fifth of the affiliated associations.
- e. The minutes from general assembly shall be signed by two authorised representatives of the organisation.
- f. The general assembly may only put to the vote items and their attendant proposals which have appeared explicitly on the agenda sent to all members.

Membership implies the obligation to comply with the statutes and council's regulations and with any decisions taken by the organs of EATA.

Article 6

Affiliation or membership may be terminated :

- a. by resignation.
- b. by exclusion, which the council may pronounce in case of harm being caused to the association's interests or breach of obligations inherent to membership. The right of appeal to the general assembly according to Article 8.a.III. hereof is reserved. The decision to exclude remains valid until such time as it is reversed following appeal.
- c. by exclusion, after due notice, in case of non-payment of dues as specified in council's regulations.

ORGANIZATION

Article 7

The organs of the association are :

- a. the general assembly of members
- b. the council of delegates
- c. the financial auditor

Article 8

General assembly

- a. The general assembly has in particular the following non-transferable powers:
 - I. to vote on changes of the statutes of the association. See also 8.k
 - II. to elect the financial auditor
 - III. to decide on appeal against expulsion or refusal of admission taken by council, if such appeal is made within thirty days from the date the decision has been notified in writing
 - IV. to approve the report of the council and the accounts
 - V. to give discharge to the council and the treasurer.
- b. The ordinary general assembly shall be convened by the president once a year. Attendance at the general assembly will be online and/or face to face. Invitations and agenda will be sent to all affiliated associations. Details concerning the General Assembly will also be published on the EATA website not less than 50 days in advance.
- c. The president may, in agreement with the council, convene an extraordinary general assembly at any time and in a place fixed by the council, respecting the same advance notice as for the ordinary general assembly.
- d. The president must call an extraordinary general assembly upon the request of at least one-fifth of the EATA members or one-fifth of the affiliated associations.
- e. The minutes from general assembly shall be signed by two authorised representatives of the organisation.
- f. The general assembly may only put to the vote items and their attendant proposals which have appeared explicitly on the agenda sent to all

- g. The agenda is composed of items proposed by the president or any member.
- h. To appear on the agenda items must be received in writing by the president at least 70 days before the general assembly. Any item received after that deadline and before the beginning of the meeting may be discussed under the heading «any other business» but may not be submitted to a vote.
- i. Quorum: the general assembly may correctly be held and validly deliberate however many members are present, and can vote on all propositions, provided they appeared on the agenda sent out with the convocation at least 50 days before the general assembly.
- j. Unless otherwise provided for by these statutes, the resolutions of the general assembly shall be adopted by majority vote of those voting.
- k. Changes of the statutes shall require a majority of 75% of those voting. Article 1.b and Article 17.c shall be definite and cannot be changed.
- l. Each member shall have one vote.

m. At general assemblies a member may be present in person or may vote by mail or may be represented by a duly authorised representative, as specified in council's regulations. (canceled)

COUNCIL OF DELEGATES

Article 9

Composition and representation

- a. Each country with one or more affiliated associations may send one or more delegates to EATA council as specified in council's regulations.
- b. The collective of all affiliated special interest groups may send one or more delegates to EATA council, as specified in the council's regulations.
- c. Affiliated associations undertake to use a democratic process in the selection of their delegate(s) to EATA.
- d. Affiliated associations undertake to appoint an official replacement when their delegate serving on council is unable to attend a council meeting.
- e. EATA will contribute to the expenses of delegates attending council meetings as specified in council's regulations.
- f. The members of the council normally serve for a period of four years, as specified in council's regulations, or as provided for in Article 10.d.

Article 10

Officers and executive committee

a. ...

members.

- g. The agenda is composed of items proposed by the president or any member.
- h. To appear on the agenda items must be received in writing by the president at least 70 days before the general assembly. Any item received after that deadline and before the beginning of the meeting may be discussed under the heading «any other business» but may not be submitted to a vote.
- i. Quorum: the general assembly may correctly be held and validly deliberate however many members are present, and can vote on all propositions, provided they appeared on the agenda sent out with the convocation at least 50 days before the general assembly.
- j. Unless otherwise provided for by these statutes, the resolutions of the general assembly shall be adopted by majority vote of those present at the general assembly.
- k. Changes of the statutes shall require a majority of 75% of those present at the general assembly. Article 1.b and Article 17.c shall be definite and cannot be changed.
- l. Each member shall have one vote.
- m. If 1/3 of the present members vote for abstention, the voted proposition will be considered to be refused.
- n. The vote of the members is validly done online.

COUNCIL OF DELEGATES

Article 9

Composition and representation

- a. Each country with one or more affiliated associations may send one or more delegates to EATA council as specified in council's regulations.
- b. The collective of all affiliated special interest groups may send one or more delegates to EATA council, as specified in the council's regulations.
- c. Affiliated associations undertake to use a democratic process in the selection of their delegate(s) to EATA.
- d. Affiliated associations undertake to appoint an official replacement when their delegate serving on council is unable to attend a council meeting.
- e. EATA will contribute to the expenses of delegates attending council meetings as specified in council's regulations.
- f. The members of the council normally serve for a period of four years, as specified in council's regulations, or as provided for in Article 10.d.

Article 10

Officers and executive committee

- a. The executive is composed of the
 - President
 - 3 Vice Presidents
 - General Secretary
 - Treasurer
- b. The council elects from

- b. The council elects from
- Current members and
 - Former members and officer, who left EATA Council no longer than 4 years before and have served at least for three years
 - And who have the certification of TSTA, PTSTA or CTA-Trainer
- the president elect, who later becomes president
- c. The council elects from current voting members the following officers
- I. the three vice-presidents
 - II. the general secretary
 - III. ~~the treasurer (cancelled, see Article 11 e,f)~~
- d. The president serves for a term of three years, which starts after the general assembly. The president can be re-elected one time, for another 3 years' time period.
The president must apply for re-election after 2 years of his/her first election date.
Exceptionally the term can be extended as described under point e below.
The president can be voted out by full majority of the council members. It needs 30 % of the council members to apply for this deselection – process.
The president serves for a term of three years, which starts after the general assembly, and which can exceptionally be extended under point d below. The president elect is elected in the year preceding the end of the current president's mandate.
- e. (New article, see old article 10 b)
- f. The treasurer is a co-opted member of council for the duration of his/her period of office, as determined by council, without the right to vote
- g. In order to ensure continuity in officers' functions, officers, at the end of terms as council delegates, can, with the agreement of their home associations, exceptionally remain as council officers and delegates for their associations for one or at most two additional years. This prolongation will be at the request of EATA council, made to the officer's home association.
- h. Executive Committee consists of the officers of EATA. The committee conducts business of the organisation between council meetings and is liable to council.
- i. Executive Committee elects among its members a deputy who takes the role of the president in case of early withdrawal of the president. His/her task is to continue the work for the president and to prepare the next elections.

Article 11 Council

- a. The council shall implement the decisions of the general assembly and pursue the purposes of the

- Current members and
 - Former members and officer, who left EATA Council no longer than 4 years before and have served at least for three years
 - And who have the certification of TSTA, PTSTA or CTA-Trainer
- the president elect, who later becomes president

- c. The council elects from current voting members the following officers
- I. the three vice-presidents for a term of 3 years.
 - II. the general secretary for a term of 3 years.
- d. The president serves for a term of three years, which starts after the general assembly. The president can be re-elected one time, for another 3 years' time period.
The president must apply for re-election after 2 years of his/her first election date.
Exceptionally the term can be extended as described under point e below.
The president can be voted out by full majority of the council members. It needs 30 % of the council members to apply for this deselection – process.
The president serves for a term of three years, which starts after the general assembly, and which can exceptionally be extended under point d below. The president elect is elected in the year preceding the end of the current president's mandate.
- e. The treasurer is elected by council for the duration of a term of 4 years.
- f. Following election the treasurer is an officer for the duration of his/her period of office without the right to vote. The treasurer has a right to veto decisions which might endanger the financial basis of EATA.
- g. In order to ensure continuity in officers' functions, officers, at the end of terms as council delegates, can, with the agreement of their home associations, exceptionally remain as council officers and delegates for their associations for one or at most two additional years. This prolongation will be at the request of EATA council, made to the officer's home association.
- h. Executive Committee consists of the officers of EATA. The committee conducts business of the organisation between council meetings and is liable to council.
- i. Executive Committee elects among its members a deputy who takes the role of the president in case of early withdrawal of the president. His/her task is to continue the work for the president and to prepare the next elections.

Article 11 Council

- a. The council shall implement the decisions of the general assembly and pursue the purposes of the association.

association.

- b. Council may issue regulations governing the conduct of its business and that of the general assembly concerning matters as provided in the statutes.
- c. Council's regulations and any changes thereof are approved by a three quarters majority of all possible votes on council.
- d. During the financial year and between the general assemblies, the council shall have all powers to manage the association's activities in all matters not specifically attributed to another organ by these statutes.
- e. The council shall have the following powers and duties :
 - I. - to consult with affiliated associations on decisions which would cause significant changes in their organisational, professional or financial functioning. Such decisions, after consultation with affiliated associations, will be subject to the same ratification conditions as in point c. above. They will subsequently be binding on EATA and all its affiliated associations.
 - II. - to pronounce by a vote of a majority of 75% of those voting the exclusion of a member or of an affiliated association of EATA who has acted against the interests of EATA.
 - III. - to create or dissolve any standing or temporary committee and task force as it may deem necessary to the carrying of EATA's work. All such committees are accountable to the EATA council, as specified in council's regulations.
 - IV. - to admit new affiliated associations.
 - V. - to determine the year's budget for the ordinary activity of the next financial year.
 - VI. - to fix members' contributions, subject to points c. and e.I above.
 - VII. - to create an administrative secretariat working for the association and directed by the council.
- f. The council may interpret the clauses of these statutes in light of the preamble to deal with new situations.

Article 12

Convening and procedure

- a. The council shall meet as often as required by the association's affairs, but at least once a year. It shall be convened by the president or upon the request of the majority of its members.
- b. The agenda for the council meetings will be sent to reach all delegates and affiliated association presidents in advance of the meeting.
- c. In order that the council be validly held, the majority of the serving delegates should be present.
- d. Delegates will reflect their home association's or their special interest group associations' view point when voting in council.
- e. Serving delegates may call for the following modes of voting on any specific council decisions, except

- b. Council may issue regulations governing the conduct of its business and that of the general assembly concerning matters as provided in the statutes.
- c. Council's regulations and any changes thereof are approved by a three quarters majority vote of those council members being present.
- d. During the financial year and between the general assemblies, the council shall have all powers to manage the association's activities in all matters not specifically attributed to another organ by these statutes.
- e. The council shall have the following powers and duties :
 - I. to consult with affiliated associations on decisions which would cause significant changes in their organisational, professional or financial functioning. Such decisions, after consultation with affiliated associations, will be subject to the same ratification conditions as in point c. above. They will subsequently be binding on EATA and all its affiliated associations.
 - II. to pronounce by a vote of a majority of 75% of those entitled to vote who are attending the meeting the exclusion of a member or of an affiliated association of EATA who has acted against the interests of EATA.
 - III. to create or dissolve any standing or temporary committee and task force as it may deem necessary to the carrying of EATA's work. All such committees are accountable to the EATA council, as specified in council's regulations.
 - IV. to admit new affiliated associations.
 - V. to determine the year's budget for the ordinary activity of the next financial year.
 - VI. to fix members' contributions, subject to points c. and e.I above.
 - VII. to create an administrative secretariat working for the association and directed by the council.
- f. The council may interpret the clauses of these statutes in light of the preamble to deal with new situations.

Article 12

Convening and procedure

- a. The council shall meet as often as required by the association's affairs, but at least once a year. It shall be convened by the president or upon the request of the majority of its members.
- b. The agenda for the council meetings will be sent to reach all delegates and affiliated association presidents in advance of the meeting.
- c. In order that the council be validly held, the majority of the serving delegates should be present.
- d. Delegates will reflect their home association's or their special interest group associations' view point when voting in council.
- e. Serving delegates may call for the following modes of voting on any specific council decisions, except when making changes in council's regulations as

when making changes in council's regulations as specified in article 11.c., or on matters which could cause significant changes as specified in article 11.e.l. above.

- f. Voting modes
- I. Each delegate has one vote.
 - II. A weighted voting (as specified in the council regulations) can be requested by any delegate any time.

Article 13

The association shall be validly bound, for specific purposes, by the signature of two officers as specified in council regulations.

Article 14

Auditor of the accounts

- a. The audit of the association's accounts is made by a member of the association, elected by the general assembly and by a professional auditor, non member of the association.
- b. The auditor submits to the general assembly a report on the financial situation of the association together with a declaration from the professional external auditor.

RESOURCES

Article 15

- a. The resources of the association consist of:
 - I. any subsidies, legacies and gifts
 - II. any resources which may derive from the association's own activities
 - III. its members contributions.
- b. The council shall fix the annual sum to be paid to EATA by affiliated associations, subject to Article 11.e.l.

LIABILITY

Article 16

- a. The association is only financially liable to the extent of its assets; the association is not liable for professional misconduct of a member; the members are not personally liable for the association's debts and liabilities.
- b. The financial liability of members and of the affiliated associations is limited to payment of the yearly membership fees and fees for services or other commitments made in the affiliation agreements.
- c. No organ or officer of the association is personally liable for the debts or other liabilities of the association.

DISSOLUTION

Article 17

- a. All members must be consulted in a postal vote for the dissolution of the association. The dissolution must be approved by a 51% majority of those voting.
- b. In case of dissolution, the council carries out the liquidation or appoints a liquidating committee.

specified in article 11.c., or on matters which could cause significant changes as specified in article 11.e.l. above.

- f. Voting modes
- I. Each delegate has one vote.
 - II. A weighted voting (as specified in the council regulations) can be requested by any delegate any time.

Article 13

The association shall be validly bound, for specific purposes, by the signature of two officers as specified in council regulations.

Article 14

Auditor of the accounts

- a. The audit of the association's accounts is made by a member of the association, elected by the general assembly and by a professional auditor, non member of the association.
- b. The auditor submits to the general assembly a report on the financial situation of the association together with a declaration from the professional external auditor.

RESOURCES

Article 15

- a. The resources of the association consist of:
 - I. any subsidies, legacies and gifts
 - II. any resources which may derive from the association's own activities
 - III. its members contributions.
- b. The council shall fix the annual sum to be paid to EATA by affiliated associations, subject to Article 11.e.l.

LIABILITY

Article 16

- a. The association is only financially liable to the extent of its assets; the association is not liable for professional misconduct of a member; the members are not personally liable for the association's debts and liabilities.
- b. The financial liability of members and of the affiliated associations is limited to payment of the yearly membership fees and fees for services or other commitments made in the affiliation agreements.
- c. No organ or officer of the association is personally liable for the debts or other liabilities of the association.

DISSOLUTION

Article 17

- a. All members must be consulted in **an online voting system** for the dissolution of the association. The dissolution must be approved by a 75% majority of those voting.
- b. In case of dissolution, the council carries out the liquidation or appoints a liquidating committee.
- c. Any remaining assets can only be used according

c. Any remaining assets can only be used according to article 2 of these statutes (i.e. can only be given to non-profit associations, exempted from taxes, with equal or similar purpose and goals).

JURISDICTION

Article 18

All lawsuits which concern the association, involving members or organs of the association, shall be submitted to the courts of the canton of Geneva, and possibly to the Swiss Federal Tribunal, Lausanne.

to article 2 of these statutes (i.e. can only be given to non-profit associations, exempted from taxes, with equal or similar purpose and goals).

JURISDICTION

Article 18

All lawsuits which concern the association, involving members or organs of the association, shall be submitted to the courts of the canton of Geneva, and possibly to the Swiss Federal Tribunal, Lausanne.

The present Statutes are officially translated into French.